

National Central University Regulations on Rewarding Teachers Giving English-Taught Courses

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Article 1

The National Central University (hereinafter referred to as NCU) Regulations on Rewarding Teachers Giving English-Taught Courses (hereinafter referred to as the Regulations) are established to encourage full-time (project) faculty members to give English-taught courses to create an internationalized learning environment, attract talented international students, enhance students' English proficiency, and cultivate students' global competitiveness.

Article 2

The English-taught courses mentioned in the Regulations refer to the courses reviewed and approved by the curriculum committees at department and college levels and instructed fully in English by faculty members of academic units. The instructions, teaching materials, and outlines of the courses should be all in English. Instructors of the courses should publicly announce the points for attention to their students before the courses begin. As the courses begin, their syllabuses should clearly state "taught in English." The Regulations do not apply to faculty members who are not familiar with Mandarin Chinese but can only choose English as the language to instruct courses, who teach required common courses (including Freshman English, Freshman Chinese,

Military Education, Physical Education, and Service-learning), and who teach courses offered by the Department of English.

Article 3

Each academic unit should provide students with curriculum mapping of the compulsory courses and elective courses that are taught in English or other foreign languages. (Courses such as seminars, special topics, laboratory courses, speeches, and presentations are not included.) In principle, there should be more than ten courses, with two or three credits per course, provided in the curriculum planning in each academic year.

Article 4

There is no limit to the number of students taking a compulsory English-taught course opened by an instructor rewarded per the Regulations. However, the number of students taking an elective English-taught course opened by an instructor rewarded per the Regulations must reach at least 5 for a postgraduate course and at least 15 for an undergraduate one. In addition to meeting the criteria mentioned above, the end-of-term teaching evaluation must indicate that at least 50% of the respondents reflected that the course was indeed taught in English for most of the time. If a course receives a grade below 3.3 points twice in teaching evaluations, the incentive will not be granted, and the course will not be eligible for the English-taught course incentive the next time it opens.

Article 5

An instructor will be rewarded at most 5,000 NTD per credit of a postgraduate English-taught course and at most 6,000 NTD per credit of an undergraduate English-taught course after a semester ends. If an instructor opens an asynchronous online English-taught course, he or she will be rewarded for the kind of course for only the first year. However, an instructor who opens a synchronous interactive online English-taught course is not subject to this restriction.

If the rewards for teachers giving English-taught courses must be raised due to any special reasons, the raise should be stipulated in a new set of regulations, and the funding for the raise should, in principle, come from self-financing. The total amount of incentives, including university-level incentives, college-level incentives, and an instructor's hourly pay, should not exceed 20,000 NTD per course credit. If this upper limit of incentives per course credit is exceeded, university-level incentives should be

firstly deducted from the total amount of incentives until the total amount is no more than 20,000 NTD.

Article 6

The Office of Academic Affairs should evaluate the English-taught courses, survey the instructors' teaching experiences and suggestions, and provide the results to the Curriculum Committees at department/institute, college, and university levels as references for the promotion of English-taught courses.

Article 7

The Regulations do not apply to the courses offered by in-service master's programs, the degree programs that are subsidized by external funding, the degree programs that are commissioned by an external institute, the degree programs that independently collect tuition, and language training courses. However, the Regulations apply to the special cases that have been officially granted by the Office of Academic Affairs.

Article 8

The budget for the incentives comes from the funds raised by NCU and other government-subsidized funds. The incentives may be reduced if the funding is insufficient. Incentives for special projects should be handled per regulations relevant to the special projects. An instructor should not repetitively receive the same incentive from the same funding for the same course he or she gave in the same semester.

Article 9

The regulations were approved at the Academic Affairs Meeting of NCU and were reviewed and approved by the Endowment Fund Management Committee of NCU before their implementation. Any future amendments shall follow the same administrative procedures.